



N.I. Security Qualifications Ltd

Governance Impact Statement

Governors have three main duties

1. To guide the strategic direction of the Awarding Organisation to deliver the NISQ Adopted Statement [mission, vision, deliverables and values]
2. To challenge and hold to account the Qualification Division and the Contracts Division ensuring high standards of achievement and safety
3. To ensure best value of money for the NISQ shareholders and appropriate use of the NISQ budget to deliver high Qualification standards.

The strategic direction and Adopted Statement

The Governors bring a great range of experience and skills to the Awarding Organisation. They help the Awarding Organisation to make informed and well considered decisions. Governors through challenging the Divisional Directors can create an atmosphere of guidance and support, assisting them in making the required decisions about growth of the Awarding Organisation and its range of Qualifications. This support strategy should in the long term manifest itself through improvements in: - learner achievements, the Awarding Organisation infrastructure and the quality of recruitment and retention of staff. They have a guiding published vision, mission and principles of the Awarding Organisation in the NISQ Adopted Statement and work toward delivering a successful strategy and continuing improvement.

The challenge to the NISQ Governing Body

Governors need an independent view of the process, operation, efficiency and deliverables of the Awarding Organisation and the NISQ Approved Centres and they do this through a Challenge Review and Advisory Committee (CRAC). This team has no delegated powers but have particular skills or knowledge for example in law/legislation, aviation, security or academia. They make 4 annual visits to the Approved Centres to meet leaders and effectively monitor the monitoring. Their visits are tightly structured and an online reporting system will guide their questioning and ensures challenge. Finished reports are viewed by the NISQ Governing Body and under the statutory duties of the scheme of Delegation by the NISQ shareholders. CRAC members will enable the NISQ Governing Body to make independent comparisons between the NISQ Approved Centres and provide a fresh perspective on data and outcomes. They will help to confirm strengths and areas for development and they ensure that the NISQ Governing Body, governors and the NISQ Directors have a clear picture of standards. Their checks and tests help to give all, confidence that the NISQ Approved Centres are safe and compliant and that the Qualifications themselves are being delivered appropriately and to the required high standard.

Best Value

Governors closely monitor the Awarding Organisation's finances ensuring that funding is used appropriately and that robust and appropriate financial systems are in place along with exploring wider funding streams through the NISQ Contracts Division. The NISQ Governing Body is confident that its systems and procedures are appropriate and that we can be viewed as a trusted employer with integrity. The skills of some of the Governor members have resulted in significant additional funding for equipment and technology for the Awarding Organisation, the learners and the premises. In a one year period successful bids have resulted in an initial £30,000 investment, an offer of £100,000 worth of additional funding support and £50,000 of grant aid for the NISQ Awarding Organisation. A substantial achievement in any companies inaugural years.